

MANU KA RERE WORKER

Position Description

Responsible To: Manager, Community Wellbeing North Canterbury Trust (“CWNCT or the Trust”)

Background: This rangatahi focused clinical role is an integral part of the Manu Ka Rere (MKR) Provider network (formally Community Youth Mental Health and Addiction Service CYMHS).

Manu Ka Rere Provider partners include:

- Odyssey House Trust
- Stepping Stones Trust
- Purapura Whetu Trust
- 298 Youth Health
- Christchurch City Mission
- St John of God Waipuna
- Ashburton Community Alcohol and Drug Service

The Manu Ka Rere service works with young people aged 13-24 years inclusive from the Canterbury District Health region with mild to moderate mental health and addiction issues as well as those with early presentations of problems or distress.

The service interfaces with Canterbury DHB Child and Family Service [CAF] Specialist Mental Health team to appropriately allocate referrals and ensure the right services for support for those who meet their criteria.

Position Purpose: A key priority for this role is the provision of a flexible service which is tailored to the needs of each young person and their whānau, where a range of services and supports are accessible for as long as they need them - with an understanding they can ‘come back’ should they need to in the future, without long periods of waiting.

The service aims to be easily accessible for young people and be able to seamlessly connect to other relevant non-government organisations (NGOs), cultural, social and health supports, primary care, and secondary services as and when needed.

The outcomes of this initiative are focused on delivering services which:

- Provide immediate support to address the needs of young people experiencing distress;
- Are easily accessible for young people;
- Offer a range of options of support - that are youth-appropriate;
- Are delivered in a space and in a way, that is comfortable and appropriate for young people;

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- Meet the developmental needs of young people.
- Seamlessly connect young people to other relevant NGO, cultural, social, health support or other support in the area.

Report To: Clinical Team Leader, CWNCT

Relationships: **INTERNAL**

- Clinical Team Leader
- Trust Clinical team
- Trust Shared Services team

EXTERNAL

- Youth Addiction and Mental Health Alliance (YAMAHA)
- Local Government and agencies and Non-Government agencies / community organisations
- Mana whenua
- Professional bodies as appropriate

Hours of Work: 40 hours per week

Location: 200 King Street, Rangiora and other CWNCT locations as required

General Conditions: The general terms and conditions of employment for staff at the Trust will apply

Appendices

A	Schedule of key accountabilities and expected standards
B	Required Appointee Specification

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Key Accountabilities

Case Management / Facilitation

- Deliver the Service in a youth friendly, accessible professional manner, ensuring that clients understand and consent to the process, from the initial engagement through to closure where appropriate, ensuring that all clinical practice, administrative and logistical arrangements are made in a timely manner in a way that is respectful to young people.
- Deliver services via face-to-face service delivery or through virtual/digital service delivery, or a combination of both.

Collaboration

- Work alongside other stakeholders, including Government agencies, community organisations, school, iwi / hapu and other Māori groups, and representatives of other ethnic groups as appropriate in North Canterbury.
- Participate in on-going professional development and collaborative opportunities as appropriate with other related services both locally and in the Christchurch area.

Local Contract Agency

- Participate fully as a professional clinical team member of the Trust.
- Deliver services according to the professional standards and expectations of the Trust.

Development and Training

- Ensure that regular training is undertaken specific to mental health and addiction treatment and support.
- Ensure that regular monthly clinical supervision is undertaken with an appropriately certified Mental Health and or Drug and Alcohol practitioner.
- Maintain membership of an appropriate professional body.

Health & Safety Commitment

The Trust is committed to achieving the highest level of health and safety for its employees. All employees are expected to identify and report on, take responsibility for, and resolve issues that may cause harm to themselves or others in the organisation. You are expected to always work safely, and to actively participate in health and safety programmes in your area. It is expected that you will report all accidents, incidents or potential hazards to your manager or Team Leader.

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Required Appointee Specifications

- Social worker, or counsellor with a current practicing certificate, or working towards registration.
- Competence in Te Ao Māori and knowledge in tikanga is an advantage.
- Familiar with the nature of rural service delivery.
- Working knowledge of developmental stages relating to young people.
- Passionate about working with young people.
- Sound working knowledge of the key agencies that work with young people, NGOs cultural, social and health supports, primary and secondary care services as and when needed.
- Ability to link to other health, social and community services including general practice, other youth health services, sexual health services, secondary mental health and addiction services, cultural and social supports as required.
- Highly collaborative team member as part of a virtual Manu Ka Rere team.
- Highly developed written and verbal communication skills.
- An ability to utilise information technology (such as Office 365) and to analyse and report on data collected.
- Full and clean current drivers' licence.
- A commitment to making a positive difference to the North Canterbury Community.

Other Information

This role requires some travel around the Waimakariri and Hurunui Districts, for which a travel allowance is paid for use of private vehicle. The Trust also has pool cars available which can be booked via the Trust's booking system.

JD updated

Employee: _____ Date: _____

Signature: _____

Manager: _____ Date: _____

Signature: _____