# MANU KA RERE WORKER

## Position Description

Responsible To: General Manager, Community Wellbeing North Canterbury Trust (*“CWNCT or the Trust”*)

Background: This rangatahi focused role is an integral part of the Manu Ka Rere (MKR) Provider network.

Manu Ka Rere Provider partners include:

* Odyssey House Trust
* Stepping Stones Trust
* Purapura Whetu Trust
* 298 Youth Health
* Christchurch City Mission
* St John of God Waipuna
* Ashburton Community Alcohol and Drug Service.

The Manu Ka Rere service works with young people aged 13-24 years inclusive from the Canterbury District Health region with mild to moderate mental health and addiction issues as well as those with early presentations of problems or distress.

**Position Purpose:** The purpose of this full-time role is to work with young people aged 13-24 years inclusive, with mild to moderate mental health and addiction issues, along with those with early presentations of challenges or distress.

This role requires a registered social worker, registered nurse or occupational therapist with a minimum of two years of experience working in mental health and wellbeing support with rangatahi.

**Report To:** Clinical Practice Leader.

**Relationships: INTERNAL**

* + - Clinical Operations Leader.
    - Trust Clinical team.
    - Trust Finance and Administration team.

**EXTERNAL**

* + - Mana Ake Team Leader,
    - Odyssey House
    - Youth Addiction and Mental Health Alliance (YAMAHA).
    - Local Government and agencies and non-government agencies / community organisations, and schools
    - Mana whenua.
    - Professional bodies as appropriate.

**Hours of Work:** 40 hours per week (Full time).

**Location:** 200 King Street, Rangiora and other CWNCT locations as required.

**General Conditions:** The general terms and conditions of employment for staff at the Trust will apply.

**Appendices** A Schedule of key accountabilities and expected standards.

B Required Appointee Specification.

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## Key Accountabilities

### Case Management / Facilitation

* Deliver the Service in a youth friendly, accessible professional manner, ensuring that clients understand and consent to the process, from the initial engagement through to closure where appropriate, ensuring that all clinical practice, administrative and logistical arrangements are made in a timely manner in a way that is respectful to young people.
* Deliver services via face-to-face service delivery or through virtual/digital service delivery, or a combination of both.

### Collaboration

* Work alongside other stakeholders, including Government agencies, community organisations, schools, iwi / hapu and other Māori groups, and representatives of other ethnic groups as appropriate in North Canterbury.
* Participate in on-going professional development and collaborative opportunities as appropriate with other related services both locally and in the Christchurch area.

### **Local Contract Agency**

* Participate fully as a professional clinical team member of the Trust.
* Deliver services according to the professional standards and expectations of the Trust.

### **Development and Training**

* Ensure that regular training is undertaken specific to mental health and addiction treatment and support.
* Ensure that regular monthly clinical supervision is undertaken with an appropriately certified Mental Health and or Drug and Alcohol practitioner.
* Maintain membership of an appropriate professional body.

## Health & Safety Commitment

The Trust is committed to achieving the highest level of health and safety for its employees. All employees are expected to identify and report on, take responsibility for, and resolve issues that may cause harm to themselves or others in the organisation. You are expected to always work safely, and to actively participate in health and safety programmes in your area. It is expected that you will report all accidents, incidents or potential hazards to your Team Leader.

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## Required Appointee Specifications

* Familiar with the nature of rural service delivery.
* Registered Social Worker/ Registered Nurse or registered or Occupational Therapist.
* Competence in Te Ao Māori and knowledge in tikanga is an advantage.
* Working knowledge of developmental stages relating to young people.
* Passionate about working with young people.
* Sound working knowledge of the key agencies that work with young people, NGOs cultural, social and health supports, primary and secondary care services as and when needed.
* Ability to link to other health, social and community services including general practice, other youth health services, sexual health services, secondary mental health and addiction services, cultural and social supports as required.
* Highly collaborative team member as part of a virtual Manu Ka Rere team.
* Highly developed written and verbal communication skills.
* An ability to utilise information technology (such as Office 365) and to analyse and report on data collected.
* Full and clean current drivers’ licence.
* A commitment to making a positive difference to the North Canterbury Community.

## Other Information

This role requires some travel around the Waimakariri and Hurunui Districts.